MODEC, INC. Toshiro Miyazaki, President & CEO Code: TSE 6269 Contact: Harue Kobayashi, General Manager General Affairs Dept. TEL: +81-3-5290-1200

Management Changes – Executive Officers

At its Board of Directors Meeting held on March 27, 2015, MODEC, Inc. appointed the following new Executive Managing Officers with effect from the same date.

1. Newly Appointed Executive Managing Officers

Name	New Title	Title before Change
Ricky Alan Hall	Executive Managing Officer	Executive Officer
Sateesh Dev	Executive Managing Officer	Executive Officer

2. Executive Officers (Effective March 27, 2015)

Toshiro Miyazaki*	President & Chief Executive Officer
Shigeru Usami*	Executive Managing Officer
Kensuke Taniguchi	Executive Managing Officer
Osamu Niho	Executive Managing Officer
Takashi Nishino	Executive Managing Officer
Ricky Alan Hall	Executive Managing Officer
Sateesh Dev	Executive Managing Officer
Yasuyoshi Goto	Executive Managing Officer
Hideo Miyashita	Executive Officer
Masaki Habu	Executive Officer
Yasuhiro Takano	Executive Officer
Bruce John Beever	Executive Officer
Teruhisa Konishi*	Executive Officer

*Executive officer also serving as a director