

March 24, 2016

MODEC, Inc.
Toshiro Miyazaki, President & CEO
Code: TSE 6269
Contact: Harue Kobayashi
Deputy Director & General Manager
General Affairs Dept.
TEL: +81-3-5290-1200

Management Change – Executive Officers

MODEC, Inc. hereby announces the following changes in executive officers.

Newly appointed / Promoted Executive Officers

Name	New Title	Current Title	Effective Date of the Changes
Takehiko Tsubokawa	Executive Managing Officer	-	April 1, 2016
Yasuhiro Takano	Executive Managing Officer	Executive Officer	March 24, 2016
Minoru Sawada	Director & Executive Officer	Deputy Director	March 24, 2016

Executive Officers (Effective as of April 1, 2016)

Toshiro Miyazaki*	President & Chief Executive Officer
Kensuke Taniguchi	Executive Managing Officer
Takashi Nishino	Executive Managing Officer
Ricky Alan Hall	Executive Managing Officer
Sateesh Dev	Executive Managing Officer
Yasuyoshi Goto	Executive Managing Officer
Takehiko Tsubokawa	Executive Managing Officer
Yasuhiro Takano	Executive Managing Officer
Masaki Habu	Executive Officer
Teruhisa Konishi*	Executive Officer
Minoru Sawada*	Executive Officer

*Concurrently assuming the position of Director.