



March 23, 2018

MODEC, Inc.  
Toshiro Miyazaki, President & CEO  
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### Management Change - Executive Officers

MODEC, Inc. hereby announces the following change in executive officers.

#### Newly Appointed Executive Officer

| Name             | New Title                          | Current Title | Effective Date of the Change |
|------------------|------------------------------------|---------------|------------------------------|
| Takeshi Kanamori | Director, Executive Vice President | -             | March 23, 2018               |

#### Executive Officers (Effective as of March 23, 2018)

|                    |                                     |
|--------------------|-------------------------------------|
| Toshiro Miyazaki * | President & Chief Executive Officer |
| Takeshi Kanamori * | Executive Vice President            |
| Takashi Nishino    | Executive Managing Officer          |
| Ricky Alan Hall    | Executive Managing Officer          |
| Sateesh Dev        | Executive Managing Officer          |
| Yuji Murakami      | Executive Managing Officer          |
| Takehiko Tsubokawa | Executive Managing Officer          |
| Yasuhiro Takano    | Executive Managing Officer          |
| Teruhisa Konishi * | Executive Managing Officer          |
| Masaki Habu        | Executive Managing Officer          |
| Minoru Sawada *    | Executive Officer                   |

\*Concurrently assuming the position of Director.