



March 11, 2021

MODEC, Inc.  
Yuji Kozai, President & CEO  
Code: TSE 6269  
Contact: Corporate Planning & Strategies Dept.  
TEL: +81-3-5290-1240

### Management Change - Executive Officers

At its Board of Directors Meeting held on March 11, 2021, MODEC, Inc. decided on a plan for change in its Executive Officers effective as of April 1, 2021.

#### Promoted Executive Officer

Name	New Title	Current Title
Katsuyuki Imaizumi	Executive Managing Officer; President & CEO of MODEC International, Inc.	Executive Officer; General Manager of Project Development Dept.

#### Newly Appointed Executive Officers

Name	New Title	Current Title
Osamu Toriumi	Executive Officer; Chief Compliance Officer	-
Soichi Ide	Executive Officer; President & CEO of MODEC Offshore Production Systems (Singapore) Pte. Ltd.; President of MODEC Management Services Pte. Ltd.; Chief Digital Officer	Deputy Director; Chief Digital Officer
Brent Konstanzer	Executive Officer; President & CEO of SOFEC, Inc.	-

#### Executive Officers (Effective as of April 1, 2021)

Yuji Kozai *	President & Chief Executive Officer
Takeshi Kanamori *	Executive Vice President
Takashi Nishino	Executive Managing Officer
Takehiko Tsubokawa	Executive Managing Officer
Yasuhiro Takano	Executive Managing Officer
Minoru Sawada *	Executive Managing Officer
Katsuyuki Imaizumi	Executive Managing Officer
Ryo Suzuki	Executive Officer
Osamu Toriumi	Executive Officer
Soichi Ide	Executive Officer
Brent Konstanzer	Executive Officer

\*Concurrently assuming the position of Director. The appointment is subject to the approval at the Annual General Meeting of the Shareholders to be held on March 23, 2021.