



March 17, 2022

MODEC, Inc.
Takeshi Kanamori, President & CEO
Code: TSE 6269
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Management Change - Executive Officers

At its Board of Directors Meeting held on March 17, 2022, MODEC, Inc. decided on a plan for change in its Executive Officers effective as of April 1, 2022.

Newly Appointed Executive Officers

Name	New Title	Current Title
Mitsuru Sato	Executive Officer	Deputy Director; General Manager of Lease Business Dept.
Koichi Matsumiya	Executive Officer; Chief Technical Officer	Deputy Director; General Manager of Engineering Dept.

Executive Officers (Effective as of April 1, 2022)

Takeshi Kanamori *	President & Chief Executive Officer
Yasuhiro Takano *	Executive Managing Officer
Katsuyuki Imaizumi *	Executive Managing Officer
Minoru Sawada	Executive Managing Officer
Ryo Suzuki	Executive Officer
Osamu Toriumi	Executive Officer
Soichi Ide	Executive Officer
Brent Konstanzer	Executive Officer
Mitsuru Sato	Executive Officer
Koichi Matsumiya	Executive Officer

*Concurrently assuming the position of Director. The appointment is subject to the approval at the Annual General Meeting of the Shareholders to be held on March 29, 2022.