



February 20, 2025

MODEC, Inc.
Hirohiko Miyata, President & CEO
Code: TSE 6269
Contact: Corporate Planning & Strategies Dept.
TEL: +81-3-5290-1240

Management Change - Executive Officers

At its Board of Directors Meeting held on February 20, 2025, MODEC, Inc. decided on the following changes for its Executive Officers effective as of April 1, 2025.

Newly Appointed Executive Officer

Name	New	Current
Ryoji Mitani	Executive Officer CCO (Chief Compliance Officer) Head of Information Technology	

Executive Officers (effective as of April 1, 2025)

Hirohiko Miyata*	President & CEO (Chief Executive Officer)
Katsuyuki Imaizumi	Senior Executive Managing Officer
Soichi Ide	Executive Managing Officer
Ryo Suzuki*	Executive Managing Officer
Mitsuru Sato	Executive Officer
Koichi Matsumiya	Executive Officer
Arun Duggal	Executive Officer
Tomomi Yasuzane	Executive Officer
Shichiro Kambe	Executive Officer
Ryoji Mitani	Executive Officer

*Concurrently assuming the position of Director. The appointment is subject to the approval at the Annual General Meeting of the Shareholders to be held on March 27, 2025.