

January 22, 2026

MODEC, Inc.
Hirohiko Miyata, President & CEO
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Management Change - Executive Officers

At its Board of Directors Meeting held on January 22, 2026, MODEC, Inc. decided on the following changes for its Executive Officers effective as of April 1, 2026.

Promoted and Newly Appointed Executive Officer

Name	New	Current
Soichi Ide	<u>Senior Executive Managing Officer</u> Head of Floating Production Solutions CDO (Chief Digital Officer) President & CEO of MOPS* ¹ (Singapore) President & CEO of OFS* ² (Singapore)	Executive Managing Officer Deputy COO Head of Floating Production Solutions CDO (Chief Digital Officer) President & CEO of MOPS* ¹ (Singapore) President & CEO of OFS* ² (Singapore)
Koichi Matsumiya	<u>Executive Managing Officer</u> CTO (Chief Technical/Technology Officer)	Executive Officer CTO (Chief Technical/Technology Officer)
Takashi Kakiuchi	<u>Executive Managing Officer</u> Head of Human Resources	Executive Officer Head of Human Resources
Masaki Kitamura	<u>Executive Officer</u> <u>Head of Lease & Operations</u> <u>Head of HSSE</u> <u>Head of Procurement</u> General Manager of Lease Business and Operations Support Dept.	General Manager of Lease Business and Operations Support Dept.
Chiyoko Takato	<u>Executive Officer</u> <u>CIO (Chief Information Officer)</u> Manager of IT Group	Manager of IT Group
Kentaro Oshima	<u>Executive Officer</u> <u>CCO (Chief Compliance Officer)</u> <u>Manager of Compliance & Ethics Group</u>	—
Yosuke Kosugi	<u>Executive Officer</u> <u>President & CEO of MdB*³ (Brazil)</u>	Executive Vice President of MdB* ³ (Brazil)
Daisuke Tachibana	<u>Executive Officer</u> General Manager of Accounting Dept	General Manager of Accounting Dept



*1 : MODEC Offshore Production Systems (Singapore) Pte. Ltd.

*2 : Offshore Frontier Solutions Pte. Ltd.

*3 : MODEC Serviços de Petróleo do Brasil Ltda.

Executive Officers (effective as of April 1, 2026)

Hirohiko Miyata ◎※	President & CEO (Chief Executive Officer)
Soichi Ide ※	Senior Executive Managing Officer
Ryo Suzuki ◎※	Executive Managing Officer
Koichi Matsumiya ※	Executive Managing Officer
Takashi Kakiuchi ※	Executive Managing Officer
Arun Duggal	Executive Officer
Tomomi Yasuzane	Executive Officer
Masaki Kitamura	Executive Officer
Chiyoko Takato	Executive Officer
Kentaro Oshima	Executive Officer
Yosuke Kosugi	Executive Officer
Daisuke Tachibana	Executive Officer

◎ Concurrently assuming the position of Director. The appointment is subject to the approval at the Annual General Meeting of the Shareholders to be held on March 30, 2026.

※ Executive Officers who constitute the Management Board.