



February 13, 2026

MODEC, Inc.

Hirohiko Miyata, President & CEO

Code: TSE 6269

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Management Change - Directors

At its Board of Directors Meeting held on February 13, 2026, MODEC, Inc. decided on a plan for change in its Directors. The appointment is subject to the approval at the Annual General Meeting of the Shareholders to be held on March 30, 2026.

1. Candidate for New External Director, Audit and Supervisory Committee Member

Yuki Tanaka (Former Position: Director-General for International Affairs, Ministry of Land, Infrastructure, Transport and Tourism)

Koichi Isobe (Current Position: Senior Advisor, Daiwa Securities Co. Ltd.)

2. Retiring External Director, Audit and Supervisory Committee Member

Hiroko Noda

Masaaki Amma