



# HEALTH, SAFETY, SECURITY, AND ENVIRONMENT COMMITMENT STATEMENT

MODEC Inc. and its subsidiaries are dedicated to responsibly conduct business, prioritizing **health, safety, security, environmental protection**, and **legal compliance** in all countries where we operate, while striving for continuous improvement.

To uphold this business ethic and culture, MODEC's Top Management and Leadership Team are committed to:

- Demonstrate leadership in ensuring employee health, safety, and promoting environmental protection.
- Identify and eliminate hazards, mitigate HSSE risks, including those involving contractors and subcontractors.
- Identify, monitor and manage environmental aspects and impacts thus preventing pollution.
- Establish clear HSSE objectives and direct MODEC Group to achieve the goals.
- To achieve the goals, evaluate HSSE performance objectives, targets, and indicators through an effective integrated management system.
- Empower employees and subcontractors to stop or refuse unsafe work, encouraging their participation and/or their representatives.
- Maintain vigilance and readiness to prevent, respond to, and manage HSSE risks, threats, incidents, and emergencies.
- Fulfill clients and stakeholders expectations, adhere to codes and standards, and ensure ongoing satisfaction.
- Promote sustainable development focus on environmental protection and social responsibility in the communities where we work.

These principles guide our HSSE Policy, Standards, and commercial agreements, and apply to MODEC Companies and their subcontractors as needed.

A stylized, handwritten signature in white ink, appearing to read 'Hirohiko Miyata'.

Hirohiko Miyata  
President and CEO

March 2024

